

**American Federation of
Government Employees,
Affiliated with the AFL-CIO
Council 260**

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College Park Maryland, 20740-6001

(301) 837-0901
<http://www.afgecouncil260.org>

Date: October 30, 2014
From: Darryl Munsey, AFGE
Re: Violation of Article 14, Section 12
To: Emmalisa Hobbs, HTL

STATEMENT OF GRIEVANCE

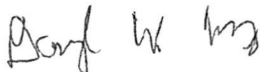
This statement is to notify the National Archives and Records Administration (NARA) that the American Federation of Government Employees (AFGE) Council 260 is invoking the negotiated grievance procedure as outlined in Article 24, Section 8 of the National Agreement between NARA and AFGE. This is an institutional grievance. The grievance procedure is being invoked to seek remedy for violation of Article 14, Section 12, and all other applicable laws, regulations, and provisions of the Collective Bargaining Agreement. The union withdraws the Unfair Labor Practice Charge filed on October 10, 2014, and elects to file an institutional grievance in its stead.

Basis for Grievance:

On August 12, 2014, AFGE Council 260 President Darryl Munsey sent a request to the Chief of Labor/Employee Relations for a copy of the merit promotion file for a merit promotion vacancy. The request was filed under Article 14, Section 12 of the National Agreement. The union representative communicated that he needed the promotion file as part of an investigation to determine whether or not to file a grievance or to process a grievance concerning the competitive procedures of that particular vacancy. According to the Section, "Upon completion of the selection process, the promotion file, minus the assessment questionnaire, will be made available to the appropriate Union representative, when requested as part of an investigation to determine whether or not to file a grievance or to process a grievance concerning the competitive procedures of that particular vacancy." The Agency has refused to comply with this collective bargaining agreement, designating only certain documents as releasable, and redacting even those.

The Union requests the following remedies:

That the full promotion file official personnel file immediately be made available to the appropriate union representative in Accordance with Article 14, Section 12.



DARRYL MUNSEY
President
AFGE Council 260

cc: Council 260 Officers