

 <p><b>UNITED STATES OF AMERICA</b> <b>FEDERAL LABOR RELATIONS AUTHORITY</b></p> <p><b>CHARGE AGAINST AN AGENCY</b></p>	<b>FOR FLRA USE ONLY</b>
	Case No.
	Date Filed
<p>Complete instructions are on the back of this form.</p>	
<p><b>1. Charged Activity or Agency</b></p> <p>Name: National Archives &amp; Records Administration Address: 8601 Adelphi Road, College Park, Maryland 20740</p> <p>Tel.#: (301) 837-1981 Ext. Fax#: (301) 837-3195</p>	<p><b>2. Charging Party (Labor Organization or Individual)</b></p> <p>Name: AFGE Council 260 Address: 8601 Adelphi Road, Rm. 1920, College Park, Maryland 20740</p> <p>Tel.#: (301) 837-0901 Ext. Fax#: (301) 713-6578</p>
<p><b>3. Charged Activity or Agency Contact Information</b></p> <p>Name: Emmalisa Hobbs Title: Chief, Labor/Employee Relations Address: 8601 Adelphi Road, Rm. 1331, College Park, Maryland 20740</p> <p>Tel.#: (301) 837-1981 Ext. Fax#: (301) 837-3195</p>	<p><b>4. Charging Party Contact Information</b></p> <p>Name: Ashby Crowder Title: Executive Vice President, AFGE Council 260 Address: 8601 Adelphi Road, Rm. 1920, College Park, Maryland</p> <p>Tel.#: (301) 837-1492 Ext. Fax#: (301) 713-6578</p>
<p>5. Which subsection(s) of 5 U.S.C. 7116(a) do you believe have been violated? [See reverse] (1) and <u>8 (5 USC 7114(a)2(A))</u></p>	
<p>6. Tell exactly WHAT the activity (or agency) did. Start with the DATE and LOCATION, state WHO was involved, including titles. The morning of July 24, 2013, Agency representatives held a formal discussion with bargaining unit employees at the National Archives at College Park, Maryland without giving the labor organization elected as exclusive representative an opportunity to be represented at the discussion. The employees all work in the National Declassification Center. The management officials who held the meeting include Sheryl Shenberger, Director of the National Declassification Center, and Alex Daverede, a Supervisory Archivist at the Center. Approximately 50 bargaining unit employees were present for the meeting. The meeting was scheduled in advance, lasted approximately two hours, and was held in a conference room. Topics of discussion included the bargaining unit status of these employees and the effect of this status on their employment with the agency. These topics clearly involve conditions of employment, personnel policies and practices, and are of concern to employees generally. The Agency gave no notice to the Union in any form.</p> <p>Proposed Remedy: That the Agency cease and desist from holding formal discussions with bargaining unit employees without giving notice as required by 5 USC 7114(a)2(A). That the Agency post a notice in all College Park and Washington DC bargaining unit work areas acknowledging that it violated the Statute by holding a formal discussion with bargaining unit employees without notifying the exclusive representative in advance and promising not to do so again.</p>	
<p>7. Have you or anyone else raised this matter in any other procedure? <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes If yes, where? [see reverse] _____</p>	
<p>8. I DECLARE THAT I HAVE READ THIS CHARGE AND THAT THE STATEMENTS IN IT ARE TRUE TO THE BEST OF MY KNOWLEDGE AND BELIEF. I UNDERSTAND THAT MAKING WILLFULLY FALSE STATEMENTS CAN BE PUNISHED BY FINE AND IMPRISONMENT, 18 U.S.C. 1001. THIS CHARGE WAS SERVED ON THE PERSON IDENTIFIED IN BOX #3 BY [check "x" box] <input checked="" type="checkbox"/> Fax <input type="checkbox"/> 1st Class Mail <input type="checkbox"/> In Person</p> <p><input type="checkbox"/> Commercial Delivery <input type="checkbox"/> Certified Mail</p> <p>Ashby B. Crowder _____ 07/24/2013 _____ Type or Print Your Name Your Signature Date</p>	