MEMORANDUM OF UNDERSTANDING
between
National Archives and Records Administration
and
American Federation of Government Employees
Council 260

Pursuant to contract negotiations held during the fall of 2007, both parties agreed that Article 23, Grievance/Arbitration, Section 18, Removal of Employee under Expedited Arbitration, item B of the April 2002 national negotiated labor management agreement be deleted from the new national negotiated labor management agreement, dated July 2008.

The reason for deleting this part was that mediation cannot be required of parties. It has to be a voluntary act on both parts. Due to an oversight this change was not reflected in the new national negotiated labor management agreement.

Both parties acknowledge that this change was agreed to as noted in the official working copy of the negotiations pursuant to the 2008 National Agreement. This Memorandum of Understanding documents this change and will be effective for the duration of the current national labor management agreement dated January 15, 2008, effective July 1, 2008.

1) Upon signatures of the parties listed below, this MOU will be effective.

2) The terms of this MOU will not be precedent setting.

Greg Lamotta	3/24/09	Michaela Bratten	3/24/09
GREG LAMOTTA	DATE	MICHAELA BRATTEN	DATE
President, AFGE Council 260		Chief, Employee Relations and Benefits	